Position Announcement
(Agriculture and Natural Resources)
West Virginia University Extension Service

Position Title: Extension Specialist—Livestock Production

Assignment Location: West Virginia University, Morgantown, WV

Screening will begin May 1, 2012 and continue until position is filled

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Brief Description: West Virginia University, located in Morgantown, has a total enrollment of more than 29,000 students. The employee will be a member of a statewide program team of Extension/Research faculty that includes specialists, research teaching faculty, and county faculty in plant pathology, entomology, sustainable agriculture, agronomy, farm management, marketing, animal husbandry, forestry, horticulture, and water quality. The successful candidate will provide statewide leadership in livestock production and management throughout West Virginia. He/she will also be expected to conduct research in their area of expertise, secure grants, and partner with other researchers. The specialist will also teach on a limited basis.

This position is a joint appointment with the Davis College of Agriculture, Natural Resources and Design. The position will be 70% with West Virginia University Extension Service Agriculture and Natural Resources Program Unit and 30% with the Davis College Division of Animal and Nutritional Science. The tenure home will be in Extension.

Major Responsibilities:

- Provide leadership in the development, implementation and evaluation of state-wide teaching, research, and public service programs focusing on livestock production and management, including best practices, behavior, well-being, animal-environmental interactions and husbandry with major emphasis on the beef industry.
- Secure grant funding, mentor graduate students and publish research articles in peer-reviewed scientific publications.
- Use appropriate technologies to maintain regular contact with county staff and clientele groups and deliver research-based educational programs through diverse teaching methods including workshops, seminars, webinars, publications, one-on-one visits, conferences and others.
- Develop and implement youth development educational programming efforts as it relates to livestock production and management through youth agriculture events such as judging activities and other skill based contests.
- Teach traditional classroom courses consistent with the incumbents' expertise and to meet the needs of the Davis College.
- Assist with West Virginia bull evaluations.
- Collaborate with faculty in other disciplines, departments, colleges, and centers; and interact with livestock producers, commodity groups and other agencies to identify priority areas and to coordinate efforts to maximize use of available knowledge and resources in the solution of field problems.

- Serve as the liaison and/or participate with state, regional, and national organizations, agencies, societies, and committees in furtherance of West Virginia's extension programs and for professional improvement.
- Serve in various capacities within the WVU Extension Service Agriculture and Natural Resources Program Unit and the Animal and Nutritional Science Division of the Davis College as needed or required in support of the mission.

Special Requirements:

- Ability to meet extensive travel demands of the position.
- Required to take and pass the WVU Driver's Safety Training exam.
- Willingness to work flexible hours, including some nights and weekends.
- Ability to conduct trainings and perform duties of the position.

Qualifications: Earned doctorate degree in Animal Science or closely related discipline is required. Excellent oral and written communication skills and computer skills are required, as is the ability to work effectively with diverse audiences. Knowledge of the livestock industry and experience with industry production practices is required. Demonstrated leadership and experience working with government agencies and other federal and state partners, community groups, etc., is desirable. The successful candidate must possess the ability to develop resources to meet program expectations.

Salary:

Salary range for position is $60,000 to $70,000.
Salary will be commensurate with professional qualifications.
This is a 12-month, full-time, tenure-track position with the West Virginia University Extension Service. For evaluation purposes, you must demonstrate significant contributions in teaching and research with reasonable contributions in service.

Benefits:

- 401k Retirement program with employer matching
- Annual leave (24 days annually)
- Sick leave (18 days annually)
- Paid holidays (12+ days annually)
- Workers' Compensation
- Optional benefits:
  - Group Health, Life, and Accident insurances
  - Disability insurance
  - Optional pre-tax benefits:
    - Child care
    - Dental care
    - Supplemental retirement programs
    - Vision care
- Tuition waiver (6 possible credit hours per semester)
- Travel expense reimbursement
- Moving expense reimbursement
- Several additional programs and privileges

Application Process:

If you meet the stated requirements and would like to be considered for the position, all of the following information must be received:

- A cover letter indicating the position that you are applying for and outlining experience and qualifications.
- Resume or curriculum vitae of academic training and professional experience of all academic work using the suggested format that could include the following information:
    - Date(s) of employment
    - Supervisor(s) names
    - Contact information
- A list of three references (including address, e-mail, and phone and fax numbers) who can reflect on your professional strengths.
- Cover letter, resume or curriculum vitae, and list of references must be **electronic submissions in Microsoft Word format** or you will not be considered for the position**.**
- **Transcripts**: undergraduate and graduate **showing the date degrees conferred**. Unofficial copies will be accepted. Please send hard copies by mail. Electronic copies as PDF will be accepted. No fax accepted. **Doctoral degree must be conferred by April 9, 2012.**
- Send to EHRRecruitment@mail.wvu.edu.
- **NOTE:** All application material must be received or you will not be considered for the position.

For inquiries, call:

West Virginia University Extension Service
P.O. Box 6031, Morgantown, WV 26506-6031
Phone 304/293-4555; Fax 304/293-4565

Social Justice:
The incumbent in this position is responsible for fulfilling the legal and moral mandates of appropriate laws and University policies regarding civil rights compliance, the Americans with Disabilities Act, and related social justice issues.

Equal Employment Opportunity:
West Virginia University is an Equal Opportunity Employer and applicants will be considered solely on the basis of individual qualifications and merit and without regard to race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. Minorities, persons with disabilities, females, and other protected class members are encouraged to apply.

Consistent with the Americans with Disabilities Act, applicants needing reasonable accommodations during the employment process should advise as necessary.

Visit our website at www.ext.wvu.edu for additional information about West Virginia University and the WVU Extension Service.

West Virginia University is the recipient of an NSF ADVANCE award for gender equity.