Strategies for Inclusion

➢ Communication
  o Without communication, strategies for creating the most inclusive atmosphere are unknown.

➢ Person-first language
  o Make sure to put the person first, not the disability
  o Say “the PERSON/CHILD with a disability” not “disabled child”

➢ Avoid using labels
  o Labels are debilitating
  o Labels make people more aware of the difference

➢ Positively acknowledge differences/focus on similarities
  o Find ways to celebrate/include differences when appropriate and possible
  o Focus on similarities when getting to know others

➢ Accessibility
  o Ensure that facilities are accessible to everyone
  o Be sure to provide reasonable accommodations

➢ Prior assessment
  o Make sure to assess participants’ needs before they arrive
  o Ask for as much information as possible on registration forms to ensure that you are prepared
    ▪ Questions can include
      • Do you have any dietary restrictions
      • Do you need any special accommodations

➢ Seek help
  o Do not be afraid to seek help
  o Contact your HR or Social Justice Office for assistance

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